

EQUAL EMPLOYMENT OPPORTUNITY
2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. DOMINION ENERGY CORPORATE OFFICE
 100 Tredegar Street
 Richmond, VA 23219

SECTION D - EMPLOYMENT DATA

| JOB CATEGORIES | HISPANIC OR LATINO | | NOT-HISPANIC OR LATINO | | | | | | | | | | OVERALL TOTALS | | |
|-------------------------------|--------------------|--------|------------------------|---------------------------|-------------------------------------|-------|-----------------------------------|--------------------|-------|---------------------------|-------------------------------------|-------|----------------|-----------------------------------|-------------------|
| | MALE | FEMALE | ***** MALE ***** | | | | | ***** FEMALE ***** | | | | | | | |
| | | | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES | WHITE | BLACK OR AFRICAN AMERICAN | NATIVE HAWAIIAN OR PACIFIC ISLANDER | ASIAN | | AMERICAN INDIAN OR ALASKAN NATIVE | TWO OR MORE RACES |
| EXECUTIVE/SR OFFICIALS & MGRS | 0 | 1 | 200 | 17 | 1 | 5 | 0 | 2 | 71 | 16 | 0 | 4 | 0 | 0 | 317 |
| FIRST/MID OFFICIALS & MGRS | 38 | 11 | 1644 | 146 | 1 | 23 | 7 | 24 | 254 | 74 | 0 | 9 | 1 | 4 | 2236 |
| PROFESSIONALS | 99 | 58 | 2928 | 321 | 3 | 174 | 10 | 57 | 1170 | 330 | 0 | 94 | 7 | 32 | 5283 |
| TECHNICIANS | 61 | 15 | 1650 | 182 | 1 | 23 | 6 | 23 | 266 | 55 | 0 | 9 | 4 | 15 | 2310 |
| SALES WORKERS | 0 | 0 | 70 | 5 | 0 | 1 | 0 | 0 | 11 | 7 | 0 | 0 | 0 | 0 | 94 |
| ADMINISTRATIVE SUPPORT | 18 | 73 | 148 | 59 | 0 | 3 | 1 | 3 | 642 | 411 | 1 | 9 | 2 | 17 | 1387 |
| CRAFT WORKERS | 110 | 0 | 3181 | 374 | 2 | 19 | 20 | 38 | 66 | 8 | 1 | 4 | 0 | 0 | 3823 |
| OPERATIVES | 32 | 4 | 911 | 197 | 3 | 5 | 9 | 18 | 50 | 12 | 0 | 2 | 2 | 1 | 1246 |
| LABORERS & HELPERS | 10 | 2 | 169 | 71 | 1 | 3 | 0 | 3 | 18 | 9 | 0 | 0 | 0 | 0 | 286 |
| SERVICE WORKERS | 4 | 2 | 228 | 51 | 0 | 0 | 0 | 6 | 17 | 9 | 0 | 0 | 1 | 2 | 320 |
| TOTAL | 372 | 166 | 11129 | 1423 | 12 | 256 | 53 | 174 | 2565 | 931 | 2 | 131 | 17 | 71 | 17302 |
| PREVIOUS REPORT TOTAL | 303 | 116 | 8601 | 948 | 11 | 203 | 40 | 163 | 2002 | 575 | 3 | 110 | 14 | 50 | 13139 |

SECTION F - REMARKS

Additional employee data: Former Scana establishments included per 12.31.21 EEOC reporting but filed separately per 12.31.20 EEOC reporting. The above demographic information does not include employees who declined to self-identify race/ethnicity.

DATES OF PAYROLL PERIOD: 12/1/2021 THRU 12/31/2021